Core Values

Cherokee Federal, a team of tribally owned federal contracting companies, is owned by Cherokee Nation Businesses (CNB) – the economic engine of Cherokee Nation, the largest Native American tribe in the U.S. Cherokee Nation and its businesses employ more than 11,600 people and have an economic impact of $2.16 billion on northeast Oklahoma.

Mission
To diversify Cherokee Nation’s economy and create jobs for Cherokee Nation citizens.

Strategic Goals
- Advance Cherokee Nation
- Be the employer of choice
- Be the market leader
- Continuously improve business operations

Profits
Cherokee Nation Businesses is dedicated to fostering growth and a sustainable economic advantage among its businesses and Cherokee Nation. This drives CNB to invest 63 percent of its profits in Cherokee businesses and 37 percent in programs and services that benefit Cherokee Nation citizens.

Values
- Purpose – Knowing why we’re here.
- Respect – Building up others.
- Integrity – Demonstrating our character.
- Discipline – Doing what it takes.
- Excellence – Going above and beyond.
Community Relations
Cherokee Federal and its parent company, Cherokee Nation Businesses, supports local communities, cultivates relationships with philanthropic organizations, sponsors local events and strives to be a good corporate citizen. CNB’s Community Impact Team is a group of dedicated individuals that regularly volunteers in the communities CNB serves. The team was created in 2006 by a handful of employees and has grown to more than 500 individuals.

Business Lines
Cherokee Federal has an exemplary history of serving hundreds of government and commercial clients across the following lines of business:

- Construction
- Consulting
- Engineering & Manufacturing
- Health
- Technology

Career Opportunities
Cherokee Federal’s diverse workforce is what drives the company’s success and sustains its growth. We offer a comprehensive benefits package, including a competitive salary, medical, dental, vision, disability coverage, life insurance, paid time off, flexible spending accounts and 401(k) retirement savings plans with a generous company match.

Cherokee also offers a variety of challenging and rewarding career opportunities in the following areas:

- Accounting/Finance/Audit
- Administration
- Business Development
- Construction
- Engineering
- Executive Management
- Health Sciences
- Human Resources
- Information Technology
- Legal
- Manufacturing
- Marketing/Communications
- Operations
- Program Management
- Purchasing/Inventory
- Security/Safety

Put Cherokee Federal to work for you.